EQUAL OPPORTUNITIES POLICY

STATEMENT OF INTENT

The Members and Staff of Novus Altair condemn all forms of racism and sexism. We will endeavour to oppose racism and sexism in all spheres of Novus Altair activities. We are committed to implementing principles, which ensure that no person is treated less favourably than any other person because of their sex, race, class, colour, nationality, ethnic origin, marital status, sexuality, age, trade union membership or activity, religion belief, or physical or mental disability. We will also promote these aims within the communities in which we operate and with organisations and individuals with whom we come into contact.

Novus Altair is committed to a programme of action to make this policy fully effective.

EQUAL OPPORTUNITIES POLICY STATEMENT

Novus Altair wishes it to be known that it is an equal opportunities employer. This means that:

In the provision of Security Services and employment of staff to provide these services, Novus Altair will seek to ensure equality of opportunity and treatment for all persons.

No person or group of persons applying for services, or for a job, or for contracts with Novus Altair will be treated less favourably than any other person or groups of persons because of their sex, race, class, colour, nationality, ethnic origin, marital status, sexuality, age, trade union membership or activity, religious belief, or physical or mental disability.

In carrying out its equal opportunities policy Novus Altair will actively assist disadvantaged groups to benefit from its services.

It will seek to identify the needs of disadvantaged groups

To help it fulfil its commitment to equal opportunity, Novus Altair will collect and monitor records of the sex and ethnic/racial origin of all those applying to it for services and all those seeking employment with Novus Altair Ltd.

Signed Dr Adnan Niazi (Managing Director)

Issue Date 01/01/11
Last Reviewed On 03/07/26

Version 1